

Appendix 1 to

**WFTG AM & WWEL & WANV FM Annual EEO Public File Report Form**

Covering the Period from April 1, 2014 to March 31, 2015

Station(s) Comprising Station Employment Unit:

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees from All Sources for This Position
1.	No job vacancies	during this period	
2.			
3.			
4.			
5.			

Total Number of Persons Interviewed During Applicable Period: 0

**Annual EEO Public File Report Form  
 Station WWEL,WANV, WFTG  
 Annual EEO Public File Report**

**Covering the period from April 1, 2014 to March 31, 2015**

**Station(s) Comprising Station Employment Unit:  
 WFTG AM WWEL FM WANV FM London, KY**

**Section 1: Vacancy Information**

	<b>Full-time Positions Filled by Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Total Number of Interviewees From all sources for this Position</b>
1	<b>No vacant positions during this</b>		
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

**Total Number of Persons Interviewed During Applicable Period: 0**

Appendix 3 to

**WFTG AM, WWEL FM & WANV FM Annual EEO Public File Report Form**

Covering the Period from April 1<sup>st</sup> 2014 to March 31, 2015

Station(s) comprising Station Employment Unit:  
WFTG AM & WWEL & WANV FM

**Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities Undertaken by**

Internship: Isabella Hall, a senior at North Laurel High School and future broadcast major. Internship September 2014 – May 2015.

Shadowing: Jamey Taylor, a Junior at South Laurel High School student shadowed Stephen Harrison, Board Operator during sports January and February 2015.

Shadowing: Mr Forcht's Grandsons shadowed August 2014 observing each aspect of radio operations.

Shadowing: An Eastern Kentucky University broadcast student, Bob Robinson shadowed our board operator, Joey Chandler during sports broadcasts as well as accompanied and assisted our sports announcers during football season August and September of 2014.

Shadowing: A South Laurel High School senior student, Elizabeth Evans shadowed in the advertising department as well as our production department every Wednesday after school during the months of April and May 2014.

Students from North Laurel Middle School visited WWEL, WANV and WFTG during April 2014 to tour the station and record various Public Service Announcements to be played on air.

WWEL, WANV and WFTG participated in the "Ground Hog Day" North Laurel high School job shadowing event for seniors on February 3, 2015. Two seniors spent the entire work day with us. They observed and participated in all the complete day to day aspects and operations of a radio station. They also went into the field with us on sales calls, meetings and even a live broadcast.

FFA Students from both North and South Laurel High School visited WWEL, WANV and WFTG February 2015 to record announcements in recognition of National FFA Week to be played on the air.

Terry Harris, Program Director WWEL, WANV and WFTG served on the Arts and Humanities Career Panel for North Laurel High School February 17, 2015. Terry discussed his broadcast career, his day to day tasks and responsibilities, skills and education needed to enter the field and the students followed up with specific questions of which Terry addressed.

WWEL, WANV and WFTG General Manager, Bridgett Gambrel and James Butcher, Advertising Rep attended the Spring Job Fair at ECU on March 4, 2015 in an attempt to recruit new college graduates from the fields of communication, broadcast, public relations and marketing. The job fair gave us multiple opportunities to interact with potential candidates and offer information about our field

WWEL, WANV and WFTG attended a career fair at North Laurel high School on March 6, 2015. They interacted with students by conducting mock interviews, testing their broadcast skills by simulating an on air break by allowing the children to use a microphone, headsets and a small PA unit while reading a script.

WWEL, WANV and WFTG General Manager, Bridgett Gambrel attended a college and career fair at Somerset Community College at the North Laurel Campus on March 19, 2015 in an attempt to recruit new college graduates from the fields of communication, broadcast, public relations and marketing. The job fair gave us multiple opportunities to interact with potential candidates and offer information about our field.

WWEL, WANV and WFTG Program Director, Terry Harris participated in “Operation Preparation Career Panel” at South Laurel High School on March 10, 2015. He discussed his background in radio and his current position. He also answered questions from students regarding broadcast career opportunities and how to prepare for a career in radio.

WWEL, WANV and WFTG General Manager, Bridgett Gambrel and Advertising Representative, James Butcher attended a career fair at Hazel Green Elementary School on March 18, 2015. They interacted with students by conducting mock interviews, testing their broadcast skills by simulating an on air break by allowing the children to use a microphone, headsets and a small PA unit while reading a script.

WWEL, WANV and WFTG News Director, David Begley and Advertising Representative, James Butcher attended a career fair at Colony Elementary School on March 27, 2015. They interacted with students by conducting mock interviews, testing their broadcast skills by simulating an on air break by allowing the children to use a microphone, headsets and a small PA unit while reading a script.